

APPOINTMENTS COMMITTEE

Minutes of the meeting held on 27 October 2010

- PRESENT :** Councillor T.H.Jones (Chairman);
Councillors Fflur M. Hughes, H.Eifion Jones, Raymond Jones, R.Ll.Jones, Rhian Medi, Bryan Owen.
- IN ATTENDANCE :** Interim Managing Director (Item 4 only),
Acting Corporate Director(Housing and Social Services)(Item 5 only),
Personnel Manager,
Solicitor (CL)(Item 4 only),
Committee Services Manager
- APOLOGY :** Councillors Eric Jones, G.O.Parry MBE, G.W.Roberts OBE.
- ALSO PRESENT :** Councillor R.Ll. Hughes (Portfolio Holder - Social Services) (Item 4 only)
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1 DECLARATION OF INTEREST

The Acting Corporate Director (Housing and Social Services) declared an interest in Item 4 of these minutes and was not present at the meeting during any discussion or voting thereon.

2 MINUTES

Submitted and confirmed as a true record, the minutes of this Committee held on 30th September, 2010.

Arising thereon :-

Item 4 - Senior Management Arrangements - Housing and Social Services Directorate

Members wished it to be noted that they had only been made aware at the last meeting that confidential discussions had taken place between the Interim Managing Director and the Acting Corporate Director and that they had not been party to such information beforehand.

3 EXCLUSION OF PRESS AND PUBLIC

RESOLVED that under **Section 100(A)(4) of the Local Government Act 1972**, to exclude the press and public from meeting during discussion on the following items on the grounds that they may involve the disclosure of exempt information as defined in Schedule 12A of the said Act and in the attached Public Interest Tests.

4 SENIOR MANAGEMENT ARRANGEMENTS - HOUSING AND SOCIAL SERVICES DIRECTORATE

A briefing note, by the Interim Managing Director was afforded to the Committee, which outlined the need for the protection of vulnerable children and adult services within both a strategic priority for the Council and also a statutory requirement which it must fulfill. Inspections by the Care and Social Services Inspectorate Wales has identified the need to improve and strengthen the management capacity within the children and adult services.

The Interim Managing Director reported that the 3 posts that will be deleted from the establishment list are the posts of Head of Service (Social Services), Development Manager and Service Manager. These posts will be replaced with the creating of two new posts of Head of Children Services and Head of Adult Services. The restructuring will result in an overall saving of £16,866. The establishment of these posts will respond to the challenge and establishes a more robust structure which is replicated in all other authorities in Wales.

The Interim Managing Director further highlighted that there is no increased financial risks as a result of the restructuring and the severance costs would be the same whether the Director is on a short term contract or remains in an acting capacity.

Councillor Fflur M. Hughes referred to Item 9(A) of the original report presented to this Committee which states 'That the basis of the temporary appointment of the Acting Corporate Director be amended to that of Corporate Director (Housing and Social Services), for a fixed term appointment of one year's duration at this time, with a review and if necessary and appropriate, an extension of contract for a further period'. Councillor Hughes ascertain whom would be reviewing the contract. The Personnel Manager responded that the Appointments Committee will be reviewing the contract.

Councillor Rhian Medi questioned if the two new posts of Head of Children Services and Head of Adult Services would be advertised externally. The Personnel Manager responded that the posts will be advertised internally in the first instance but if no appropriate applicants have been received the posts will be advertised externally. Councillor Rhian Medi expressed her concerns that a vast of vacant posts are advertised internally within the County Council. She expressed that complaints have been voiced by the general public that the opportunity to try for vacant posts within the Council is limited.

It was RESOLVED to accept the report.

5 STAFF APPOINTMENTS.

Head of Service (Housing) Salary Scale up to £60,204

10 applications were received for the above post.

It was RESOLVED to interview 3 applicants for the above.

The meeting concluded at 11.00 am.

**COUNCILLOR T.H.JONES
CHAIRMAN**